

20001-44-015

September 21st
37 Arthur St
Rosedale
Auckland.

Dear Brown,

Thank you for all yours and Jenny Johnson's efforts to increase the practising downcillby midwives pay.

We the Auckland Dams had a meeting yesterday to discuss our views. Sorry our response is so late, hopefully not too late.

What change we get now are likely to be unchanged again in the near future. For now we agree with your change in the schedule of visits especially in favour of the extra ante-natal visits. We feel your monetary proposal increase ~~is~~ for too small, especially if we get less than we ask for. There is no reason why we shouldn't be paid the same as the hospital midwives basic rate /hr. which is $\$8/\text{hr}$.
A charge nurse would be a $\$20,000/\text{annum}$.
ie $\$200/\text{case}$ for 50 cases/yr 6/month.
Looking at it from the $\$8/\text{hr}$ side of things the breakdown is:

A/N - 3 visits, 1 hr travelling, 1 hr visit	= 6 hrs
Lab + Del - avg 12 hours 1 hr travel	= 13 hrs
P/N Visit - 1 hr visit 1 hr travelling	= 24 hrs
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	43 hrs / birth

43 hrs at \$8/hr = \$344 = \$23,738/yr.

doing 6 / month \times 11 1/2 months

We are asking for a realistic amount considering

- 1) We're on call 24hrs/day, 7 days week. } especially those
- 2) Not paid penal rates, statutory holidays } 2 reasons
- 3) Not give petrol allowance or travelling time
for HRA, HB support meetings, stocking packs
getting equipment etc
- 4) Buy all our own equipment, envelopes, medicines
postage etc. (These things are only possible tax free)
- 5) Endless telephone time unpaid.
- 6) Late cancellations i.e breach, no financial remuneration
just go short that week.
- 7) Carry responsibility of 2 lives, mother + baby

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For all the reasons above we feel \$~~350~~ / case
is ~~an~~ appropriate remuneration.

All the best in your representations to Michael
Bassett. You know we give you both our
unfailing support.

Lots of love Yvette.

Present at meeting:

- Jean Dorley
- Carolyn Young
- Sian White
- Rhoda Jackson
- Yvette Watson
- Ann Sharplin
- Veronica Mullen