

December until 31st 1989

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New Zealand College of Midwives

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New Zealand College of Midwives



NEWSLETTER

Number 1 : May 1989

Subscriptions

Regional Reports

Constitution

MEDIA WATCH

Hospital births hazardous for mothers, babies

JERUSALEM, NZPA- Reuter - An international health official has warned doctors that hospital births endanger the health of mothers and babies.

Dr Maraden Wagner, European Regional Director of the World Health Organisation, told an international medical conference today that hospital births risked lives because of impersonal procedures and over-use of technology and drugs.

"I am convinced the procedure of placing all newborn babies in one room was the biggest mistake of modern medicine," he told the five-day international congress on the psychology and medicine of birth.

His remarks drew applause from some of the doctors, midwives, social workers and childbirth educators at the congress.

Others defended the system.

"Technology is merely a tool whose worth depends on how it is used," countered Dr Ram Ishay, president of the Israeli Medical Association. "Usually its use is justified."

Wagner said a hospital nursery was a cradle of germs, separating babies

from their mothers at the most sensitive point of their relationship. He said studies linked separation at birth to later child abuse.

Wagner criticised hospitals for routinely using medical procedures once reserved for only the most extreme cases.

"Ten out of every 1000 babies in developed countries die. In an effort to save these 10 babies, we put 990 babies through procedures that profoundly disrupt the experience of birth," he said.

A British doctor said he began attending home births after a study found they were at least as safe as hospital births.

When mothers were properly screened for home births, the results were better, he said.

"Obstetricians see childbirth as a potentially fatal condition," said Dr Luke Zander of London.

"They assume the body has failed and they ask themselves what they can do."

"Midwives have a non-intervention, physically enabling approach. The fact is, the further you get away from doctors, the better the results."

Did you see the article on domiciliary midwife Sian Burgess in the May 1989 Metro Magazine?

The article looks at the "Auckland Weekend", that is what a varied selection of Aucklanders do on their weekends.

Great to see midwifery promoted in a widely read national magazine.

Midwives go it alone

MIDWIVES have set up their own professional organisation to break away from what they see as elitism in the medical profession.

After several years planning, the New Zealand College of Midwives was formally launched in Christchurch.

The national president, Mrs Karen Guilliland, said the Cartwright report had made a lot of midwives accept that a separate body was needed.

"The report highlighted how elitist the medical profession has become," she said. "We do not want to exclude women from what is going on."

Mrs Guilliland said the women the college worked for were included as active members.

"We rely on the involvement of other women in order to achieve a profession and health service which reflects their needs. The objectives of the college reflect this commitment to sharing knowledge."

In the past midwives have been represented by the Nurses' Association.

MIDWIFE OF THE MONTH

Brenda

Midwife from Porirua

Thanks to your free advertising on "Sale of the Century"

You're quite right it will be over our dead bodies that midwives become a dying breed.



From the BOARD OF MANAGEMENT

Dear Everyone,

Hopefully this newsletter will find you in the midst of sending your subscriptions for the 1989/90 year. Subscriptions are now being collected by your region of the College rather than nationally. If you paid your previous subscription after January 01st, 1989, you may not have to pay full subscription for this year. Contact your regional committee to find out more information.

You will have received this newsletter later than was indicated in the March newsletter. It was decided at the National Committee meeting to leave the newsletter another month in order for the regional committee to send in their reports for publication.

As yet, only four regions have sent us the information requested, we hope to have the other reports for the next newsletter.

Well, the AGM and Cocktail Party on the 02nd April were, to say the least, momentous occasions. A number of alterations were made to the Constitution by those members present at the AGM. The new Constitution and a report on the Cocktail Party are included in this newsletter.

Hope you enjoy the update and we still look forward to hearing from members. The next newsletter will be scheduled for the beginning of July, therefore please ensure articles and/or regional inserts are sent to us by Friday, the 23rd June 1989.

Board of Management

BOOKS & VIDEOS

Childbirth - A Turning Point

Last December, Michel Odent toured New Zealand, holding seminars in various centres. A transcript of the seminar held in Christchurch is now available.

Cost - \$5.00 plus postage and packaging.

Send orders to : BARBRA PULLAR
25 Hartley Avenue
Christchurch 5
Phone (03) 555-229

ARTICLES OF INTEREST

LETTER TO THE EDITOR

The following letter was recently published in a Northland Newspaper:

To the Editor,

The official opening of the NZ College of Midwives on April 2nd in Christchurch marks an exciting and significant development for the midwifery profession; and for the childbearing women who rely on the advocacy role of midwives to ensure a natural birth without intervention unless absolutely necessary.

The future of the midwifery profession now looks brighter - following a rather sordid history of the undermining of both the status, definition and scope of practice of the midwife.

This is of crucial importance to women and their families, as midwives have such an important influence in childbearing - in their role of empowering women to feel confident as mothers at the commencement of the momentous journey into parenthood.

The existence of the College will now ensure that midwives control their own professional matters and define their scope of practice as other professions do.

However, unlike other professional organisations, the NZ College of Midwives - clearly a group with Vision and integrity, has at the initial stage of its inception, recognised the importance of the partnership between the profession and the recipients of the service the profession provides.

We feel very positive about this design as it is simple but striking. Apart from that which Jane Stojanovic identified about it, we can also see the birthing woman and upside down W for Women.

The other people who submitted entries were:

- Heather Brougham
- Frank Callear
- Helen Manoharan
- Susan Lennox
- Melva Martin
- Marie Nicklin
- Anne Budd
- Lynda Williams

We would like to thank you all for your time and effort.

EMPLOYMENT OPPORTUNITIES OVERSEAS

MEDICAL AID ABROAD has a register of jobs in developing countries with :

- Christian Mission
- Aid Agencies
- Governments

There is a wide variety of posts available in Africa, Asia and the Pacific for:

- | | |
|-----------------------------|--------------------------|
| *Doctors | *Nurses |
| *Midwives | *Physiotherapists |
| *Pharmacists | *Laboratory Technicians |
| *Radiographers | *Occupational Therapists |
| *Other Health Professionals | |

This is a unique opportunity to work in a challenging and stimulating environment and contribute your professional skills where they are most needed.

We can supply you with a list of contacts for positions appropriate to your skills and interests.

For further information, write, enclosing a self addressed stamped envelope to the address below detailing the type of post, region and agency that you are interested in.

Dr P J Saunders
c/- Medical Aid Abroad
P O Box 3983
Auckland 1

Consequently, in a move that has to be a world first, they operate a constitution that includes "consumers" in an active role at the executive policy development level. Such an innovative and appropriate move to recognise the active involvement of consumers as the measure of any professional services success, has to present a strong challenge to other professions who now visibly lack this essential element.

Judi ~~Stad~~ Strid,
Consumer Representative
Auckland Region of the NZCOM

More information regarding the Seminars can be obtained from your local NZNA branch.

ANNE OAKLEY SEMINAR
September 1989

Anne Oakley, the world renowned English sociologist and supporter of midwives, will be visiting New Zealand in September this year. She will speak publicly in Auckland and Dunedin. We will have more information regarding this in later newsletters.

CONFERENCE UPDATES

August 31st, September 1st and 2nd, 1990.

Tentative dates have been made for the College's Biennial Conference for 31st August and 1st and 2nd September 1990, in Dunedin.

The Conference Committee in Dunedin are requesting :

- abstracts of papers for presentation at the Conference
- ideas for the theme, speakers and workshops

Please send this information to:

CONFERENCE COMMITTEE
Otago Region of NZCOM
P O Box 6243
Dunedin North



RANGIMAWHITI TUKU HOHEPA

When interviewed at her home in Rotorua, Tuku didn't think she had a very interesting story to tell. Youngest in a family of seven, she identifies with Ngati Whakaue and with her beloved marae Te Roro o te Rangī.

Asked about her marriage, Tuku willingly explained the arrangements made by both sets of parents. 'Koira hoki nga mea o nga koroua i mua hei pupuri i o ratou whakapapa. . . me whakamoe maua hei whakahoki mai ano i to ratou karangatanga, to te whanau.' She continues, 'I wasn't there when this was talked about but I knew. I had plenty of boyfriends who came to speak to my mother about me - she wouldn't agree. I was 15 when I was told about it, 17 when we were married and 19 when I gave birth to my first child. My mother told me I was an old lady now.'

The births of her babies Tuku willingly recounted in detail. 'I was scared of hospital and had all my babies at home. Having babies then was just like a picnic. Members of the whanau were present and they would sing waiata oriori during the labour and when the baby was born they chose a suitable name from the waiata. The room was darkened, I used a box for support. When the babies were born then a lamp was lit. I cut the babies' pito myself, the whenua (placenta) were taken away by the elders and buried in the cemetery nearby. They were considered tapu.'

Asked if she believed in continuing the idea of arranged marriages, Tuku thought it was still a good practice. Anxious about this generation and their objectives, she lays the blame for their difficulties on inadequate parenting and people's concern with making money. She was frank about her own inadequacies as a parent.

Tuku approves of the return to taha Maori in the schools but would also like to see an emphasis on 'taha wairua'. In her own words, 'Kei reira te maramatanga mo tatou'.

Asked about her views on the Hikoi, Tuku felt that they hadn't achieved what they set out to do. 'Kare i eke te kaupapa.' Regarded by some as a controversial figure, Tuku was one of many women deeply involved in the debate between Maori International and the possible takeover of the Arts and Crafts Institute. She was firmly opposed to the idea.

Cocktail Party



Following the inaugural AGM in Christchurch on the 02nd April, we held a Cocktail Party at one of Christchurch's stately homes, to celebrate the birth of our new College. This was a great success and attended by over 90 people with representatives from the New Zealand Nurses Association, Maori Nurses, Canterbury Nursing Council, Obstetrics and Gynaecology Society, Home Birth Midwives, Polytechnic, Department of Health, Nursing Council, Parent Centre, La Leche League, Maternity Action Alliance, General Practitioners and Save the Midwives.

There were also midwives from the length and breadth of New Zealand, some of whom had attended the National Meeting and AGM.

Those present were welcomed by Karen Guilliland, the President of the College of Midwives, who reminded us that we were participating in a very momentous occasion. She also read out messages of support from well wishers and invited guests who were unable to attend:

Parents centre, Professional Officer NZNA - Joy Bickley, Phillida Buckle, Ruth Richardson, International Confederation of Midwives, Helen Clark, Jenny Shipley, Geoffrey Palmer, Margaret Shields, The Royal New Zealand College of General Practitioners.

Joan Donley, whose hard work and dedication to the women and midwives of New Zealand was acknowledged when she was made the College of Midwives' first Honorary Member at the inaugural AGM, where she was a Guest Speaker.

She welcomed the formation of the new College and reminded us that we are the first profession in New Zealand to involve the consumer on our National Committee.

We would like to thank all those who attended from all over New Zealand.

CONFERENCE 1990 : This will be held in Dunedin. August/September seem to be the most likely dates. The AGM will be held then and provision has been made to cover the length of time between AGMs. Both National and Regional books will still be closed on the 30th April 1990. Dunedin are open to suggestions re a Guest Speaker.

FOUNDER MEMBERS : The meeting decided that all members who had joined the College, up to 01/04/89, will become founder members. The form that acknowledgement will take has yet to be decided.

REGIONAL CONSTITUTIONS : Each region will decide whether they will develop a constitution or regional rules but they must be in harmony with the National Constitution. Each region will present their rules at a National Committee Meeting for formal acceptance. Incorporation of regions will be left to the decision of each region.

NATIONAL MIDWIVES DAY : This will be held on the 01 September 1989.

BICULTURALISM : Each region is encouraged to organise seminars on this subject. NZNA are in the process of organising study days and all members are urged to attend.

GUIDELINES FOR LOW RISK PREGNANCY : This College is very pleased to have a representative on the working party looking at these guidelines. There are two committees organised by the Department of Health, a technical committee and a committee with consumer representatives. The College has been invited to both these committees.

JOURNAL : Judy Hedwig and Helen Manoharan have been working extremely energetically to investigate the forming of a College Journal. Their progress to date was presented to the meeting and it was decided to go ahead with the first edition and gauge the response from there. Funding is a major factor and we need to closely monitor the cost.

We are looking for articles to publish and we urge all members to present any research, articles or matters of interest for the Journal.

The November and December meetings worked toward formulating the constitution of the Wellington Region. The meeting chose a collective type organisation, with a collective responsibility.

The finance co-ordinator was the only permanent position holder. There are two active consumers in our group. We have have monthly meetings - usually 15-20 present.

In February, it was decided to have a facilitator to run the meeting, and teach us the basic skills for this.

In March, local issues discussed were:

loss of home birth option to the Kapiti Coast
nominations for the Area Health Board
writing to MPs regarding the changing of the
Nurses Act
meeting our MPs to discuss the role of the
midwife in normal birth
setting up a group concerned with the educators
for childbirth.

With the changeover from the Midwives Section to the College, Wellington did not collect subs over the last year, other than the \$52 sent to Christchurch Board of Management. Donations have been made by some members to give us a working kitty for the day to day running expenses.

All the hospitals in the region and all section members were written to as part of the membership drive. There has been a gradual response. Our membership is now approximately 30.

Members involved in NZNA : Maureen Parry has been on the steering committee of Wellington NZNA and nominated for Chairperson of Wellington Region of NZNA.

Helen Cussins and Viv McEnnis, on Professional Services Committee to prioritise the Midwifery Policy Statement.



NELSON

Chairperson : Marjorie Toker
28 Stansell Avenue
Nelson
Phone : 86415

CANTERBURY/WEST COAST

Chairperson : Norma Campbell
23 Merrin Street
Avonhead
Christchurch
Phone : 585-425

CANTERBURY/WEST COAST REGIONAL REPORT

This region has been running since December 1988. At present, we have 96 members both midwives and consumers. We are pleased that so many people have taken such an interest in seeing that our first steps have been successful.

Anthea Franks, our first spokesperson, was instrumental in setting up our region. We owe her many thanks for her energy and commitment.

We have been quite active on behalf of the College. In December the region hosted the Michel Odent workshop in Christchurch, this proved to be a great success. Transcripts from the workshop are being prepared and will be available at a small charge.

We have also held a study day for both midwives and consumers on Homeopathy. This was very well attended and generated much discussion.

The region has a committee consisting of midwives and consumers who are keen to see the College flourish. The Chairperson is Norma Campbell and the Secretary is Anne O'Connor.

We have undertaken to help with travel costs for those committee members who live well outside the Christchurch region. This is proving very helpful in enabling the smaller areas of our region to stay informed and in touch with the College. The Regional meetings will be held every two months.

OTAGO

Contact Person : Suzanne Johnson
27 Constitution Street
Dunedin
Phone : 777-325

AUCKLAND REGIONAL NEWS

Auckland's branch is well and truly up and running. After a well attended inaugural meeting at which the committee was elected things are now underway to make the coming year a full and busy one for Auckland midwives.

Committee Members

Coordinator- Glenda Stimpson (National Women's)
Secretary- Viv Gordon (Middlemore)
Treasurer- Barry Twyde (Manakau Tech)
Joan Donley (Domiciliary), Colleen Thompson (midwife and general student), Pam Hayward (National Women's), Lesley Hinson (Middlemore), Joan Skinner (North Shore and Domiciliary), Jenny Churton (student midwife), Liz Smyth (midwifery tutor), Joan Pierson (St Helens). Our consumer representatives are Judi Strid, Kate Jaunay, and Denise Knapman.

As you can see the committee is very representative of Auckland midwives. We are particularly pleased to have consumers with us as it is with the women that we work for that we will establish appropriate goals and it is only in working with them that these goals will be achieved. We had a most enjoyable first meeting getting to know each other and dishing out the tasks. There's lots of enthusiasm and some wonderful skills.

Membership

We already have 130 members, 90 of whom pay by direct credit. We anticipate a lot more. Get your midwifery coworkers on the membership list and don't forget the consumers and other interested groups. They can all participate. We will be getting a telephone tree going soon.

Activities for the year

We will be having bimonthly general meetings for you all to attend. Each meeting will have speakers of interest. The first will be held on- MONDAY 29 MAY
at- GREENLANE REC HALL
GATE 4 GREENLANE RD
1900HR (pop it in your diary now!)

There will be a panel of consumer representatives from organisations such as Parents Centre, La Leche, Home Birth Assn. They will be talking about how they see our care and how they want it and there will be plenty of time for discussion. We will also have a half hour session to finalise our Regional Constitution. We will be having some weekend day sessions also. Some of the ideas we will be working on include: biculturalism, women and violence, alternative health care. We hope to nab interesting speakers as they pass by, including Ann Oakley who will be here in September.

Nurses Act Working Party

We have a working party up and running and making great progress on preparing a detailed submission on changing the Nurses Act. The more information we have collected the more obvious it becomes that midwives must be able to work autonomously. It is clearly more

cost effective and will provide for a service that will be safer and more appropriate to the needs of New Zealand's population. When the submission has been completed we will be happy to share it with anyone interested.

Auckland's Health Care Crisis

We all await with trepidation the outcome of Mr Titter's journey through the AAHB's balance sheets. Women and children have always been the most vulnerable in our community and the group most needing a comprehensive and inexpensive health care service. As midwives it is of grave concern that cost cutting measures may be aimed at this most powerless of groups. Joan Donley and Heather Jackson are doing some work on preparing information to illustrate how poorly the obstetric health dollar is being spent in Auckland and how this can be improved. More information will follow.

News from the Separate Midwifery Course

It is now underway at the Akoranga Campus. Judy Keall (MP for Glenfield) officiated at the opening ceremony and was effusive in her praise for midwifery practice and the belief that midwives are appropriate professionals to assist women during normal pregnancy and childbirth.

There are 21 students on the course this year, ranging in ages from mid 20s to mid 40s and of varying backgrounds and outlooks. The philosophy of this course appears to be one of commitment to the concept of 'choices in childbirth' for women, with a heavy emphasis on the theme of primary health care. The idea of continuity of care during the childbearing cycle being provided by the midwives also seems to be dominant.

It is so gratifying to see the separate course underway. We must be vigilant in protecting it, as education is our future.

Domiciliary Midwives Standards Review

This committee evaluates the domiciliary midwife's practice yearly. The committee members include:

- the Principal Public Health Nurse
- a Domiciliary Midwife (approved by the Domiciliary

Midwives Society)

-a practicing midwife (from a delivery unit) nominated by the local Midwives branch.

- a doctor currently attending home births, nominated by the local HBA

- four consumers nominated by the local HBA.

The Nursing Council had been discussing the 'monitoring of domiciliary midwives' and it was seen as good time to get it underway. The evaluation is based on the WHO definition of a midwife, the NZ College of Midwives' Standards of Practice and Service, the Nursing Council of NZ Standards and Criteria for Midwifery Practice and WHO documents, Appropriate Technology for Birth and for Postpartum Care. This will be an annual event at which each midwife will present a summary of her year's work.

Extra meetings can be held in the event of a complaint. Home birth women will be asked to anonymously fill in an evaluation form.

The Auckland Committee has had its first meeting.

AUCKLAND BRANCH OF
THE NEW ZEALAND COLLEGE OF MIDWIVES
HAS FOR SALE SWEATERS
IN THE FOLLOWING DESIGNS AND COLOURS

- DESIGN :
1. words *WOMEN NEED MIDWIVES* [one is on the front
MIDWIVES NEED WOMEN the other on the back]
 2. words *SAVE A MOTHER*
EDUCATE A MIDWIFE [small writing on left side
of front]
 3. picture and words *MIDWIFE = 4 BABIES*
MIDWIVES FOREVER

- COLOURS :
- Black
 - White
 - Maroon
 - Bright Red
 - Dark Red
 - Royal Blue
 - Navy Blue
 - Light Blue
 - Bottle Green
 - Emerald Green
 - Grey
 - Pink
 - Teal

SIZES : Any Size 92-112 cm. Smaller sizes if you require.

COST : \$32.00 (MONEY with ORDER please)
Plus \$2.50 Postage and Package if needed.

ORDERS TO : MRS DENISE KNAPMAN
28 Rotiti Avenue
Pakuranga
Auckland

Telephone : (09) 567-757

02 May 1989

**NATIONAL CONSTITUTION OF THE
NEW ZEALAND COLLEGE OF MIDWIVES**

APRIL 1989

1. NAME

The name of the society shall be
NEW ZEALAND COLLEGE OF MIDWIVES (INCORPORATED)

2. INTERPRETATION

Unless the context otherwise requires:

"College" shall mean The New Zealand College of Midwives.

"Conference" shall mean the Biennial Conference of the College.

"Midwife" is any person whose name is entered on the New Zealand Register of Midwives.

"National Office" shall mean the registered office of the College situated at such a place as the National Committee may from time to time determine.

"National Committee" shall be the regional representatives, the Board of Management and three consumer representatives.

"The Board of Management" shall comprise six regionally elected members in the region holding office, at least four of whom shall be midwives.

"AGM" shall mean the National Annual General Meeting of the College.

"SGM" shall mean a Special General Meeting called by the National Committee of the College.

In this Constitution any term implying the feminine gender shall be deemed to include the masculine.

3. OBJECTIVES

- 3.1 To promote and enhance the profession of midwifery in New Zealand.
- 3.2 To uphold the International Confederation of Midwives definition of the midwife's role and scope of practice.
- 3.3 To set and promote the New Zealand "Standards of Midwifery Practice, Service and Education".
- 3.4 To adopt and promote the New Zealand Nurses Association "Midwifery Policy Statement".
- 3.5 To speak nationally and regionally in the interests of midwives.
- 3.6 To promote the health status of women and their families.
- 3.7 To nominate midwife advisors to the Minister of Health and Education and Women's Affairs.
- 3.8 To provide and promote midwifery education and research.
- 3.9 To produce newsletters, publish books and material concerning midwifery.
- 3.10 To promote biculturalism in midwifery to incorporate the principles of partnership, protection and participation as implied by the Treaty of Waitangi.
- 3.11 To liaise with other organisations within New Zealand and internationally to promote the objectives of the College.
- 3.12 To affiliate with the International Confederation of Midwives.

4. PHILOSOPHY

In the implementation of these objectives, the College relies on the following philosophy:

Midwifery is a profession concerned with the promotion of women's health. It is centered upon sexuality and reproduction and an understanding of women as healthy individuals progressing through the life cycle.

4. PHILOSOPHY (cont'd)

Midwifery is: Dynamic in its approach based upon an integration of knowledge that is derived from the arts and the sciences, tempered by experience and research; collaborative with other health professionals. Midwifery care is delivered in a manner that is flexible, creative, empowering and supportive. Midwifery care takes place in the context of mutual support. Clients play a role in shaping midwifery.
(MIDWIFERY POLICY STATEMENT, NZNA 1988)

5. POWERS

- The College shall be empowered to:
- 5.1 Make any decisions at its meetings which could further the objectives of the College.
 - 5.2 Employ such persons as may be deemed necessary by the National Committee.
 - 5.3 Take in gift any property whether or not subject to any special trust for one or more of the objectives of the society.
 - 5.4 Erect, buy or rent property or do all lawful things as may be deemed incidental or conducive to the attainment of the above objectives. Any borrowings may be unsecured or secured against any or all assets of the College. Authority for the borrowing is given by a resolution passed at a Special or Annual General Meeting, with 14 days notice being given to members of such a resolution.

6. NON PROFIT STATUS

- 6.1 The College shall not engage in any activities involving private pecuniary profit for its members.

7. MEMBERSHIP

- 7.1 People who support the objectives and philosophy of the College shall become members upon paying any membership fee fixed under these rules.
- 7.2 There is individual membership to regions.
- 7.3 **Honorary Members**
 - 7.3.1 Those members who by virtue of their contribution to midwifery can be granted honorary membership by the National Committee.
 - 7.3.2 Honorary membership shall be proposed by a region of the College and shall be subject to such criteria as the National Committee shall determine.
 - 7.3.3 An honorary member shall pay no subscription, but have all the rights and responsibilities of a full member.
- 7.4 **Full Members**
 - 7.4.1 Any person who is a registered midwife or student midwife may apply for full membership of the International Confederation of Midwives.
- 7.5 **Associate Members**
 - 7.5.1 Any person not being a registered midwife may apply for associate membership of the College.
 - 7.5.2 Associate members shall have no voting rights over matters concerning the midwifery profession.
- 7.6 **Affiliate Members**
 - 7.6.1 Any organisation may apply for affiliate membership but will not have voting rights.
 - 7.6.2 Affiliate members elected on to the National Committee shall have voting rights except on issues concerning the midwifery profession.

By Laws of the New Zealand College of Midwives

April 1989

To be read in conjunction with the National Constitution of the
New Zealand College of Midwives April 1989

1. That the College close its financial books on the 30th April annually and that an audited set of accounts be available for presentation at the Annual General Meeting.
2. That subscriptions be collected regionally and that a capitation fee of exactly half the subscription shall be paid to the National Committee.
3. A year's membership to the College shall be from the 01st May to the 30th April.
4. That capitation fees be paid annually at the Annual General Meeting by each region based on numbers of members for the previous year.
5. That each region forward a list of new members to the Board of Management monthly.
6. That the rates and types of membership are:

- Full Membership (Registered Midwives - Full or Part Time)	\$52.00
- Full Membership (Student Midwives, Unwaged Midwives)	\$26.00
- Associate Membership (Other Interested Individuals)	\$52.00
- Associate Membership (Unwaged Interested Individuals)	\$26.00
- Affiliated Membership (Interested Groups e.g. Parent Centre, La Leche League)	\$26.00

7.7 Rights & Responsibility of Members

Subject to other provisions in this constitution, all members shall:

- 7.7.1 Have the right to nominate and elect to positions of responsibility, to propose motions and vote at any meeting of the College.
- 7.7.2 Be eligible to accept nominations for positions of responsibility.
- 7.7.3 Shall receive on joining a copy of the constitution of the College.

7.8 Termination of Membership

A person shall cease to be a member if:

- 7.8.1 The member gives notice in writing to the region.
- 7.8.2 The member has paid no subscription for one year.
- 7.8.3 The National Committee decides their actions are prejudicial to the objects and philosophy of the College.

7.9 Membership Fees

- 7.9.1 May be determined from time to time at the College's AGM or any SGM by a consensus decision or failing a consensus by a simple majority.

8. NATIONAL COMMITTEE

The National Committee shall be made up of one full member from each region, three consumer representatives and the Board of Management. At least two consumer representatives shall be from the same region as the current Board of Management.

8.1 Functions of National Committee

- 8.1.1 Provide direction to the Board of management.
- 8.1.2 Do such things as will enable the College to achieve its objectives.
- 8.1.3 Facilitate communication between regions.
- 8.1.4 Call for nominations for consumer membership of the National Committee from affiliated organisations, three months prior to the AGM.
- 8.1.5 Organise voting between affiliated groups for consumer positions of the National Committee.
- 8.1.6 Call for regional nominations for national Board of Management every two years, 15 months prior to intended change.
- 8.1.7 Approve regional constitutions.

- 8.2 National Committee members are elected for a period of two years, with a two year right of renewal.

9. BOARD OF MANAGEMENT

The Board of Management is made up of six members from the region elected to hold national office, at least four of whom shall be midwives.

9.1 Functions of the Board of Management

- 9.1.1 Keep a register of members.
- 9.1.2 Keep records and handle the College's finances.
- 9.1.3 Give an annual statement of income, expenditure and a balance sheet to the Registrar of the Incorporated Societies.
- 9.1.4 Inform members of meetings.
- 9.1.5 Notify the Registrar of any changes of the address of the Society.
- 9.1.6 Give notice to the Registrar of any changes in the rules of the Society.
- 9.1.7 Have control of the common seal as stated in the rules.
- 9.1.8 Carry out the policies and directions of the National Committee.
- 9.1.9 Provide a newsletter to all members.
- 9.1.10 Co-opt members as necessary.
- 9.1.11 May employ a person to carry out secretarial duties.
- 9.1.12 Nominate from amongst its own membership a spokesperson and co-ordinator of finances.

- 9.2 The region elected to hold national office and its Board of Management are elected for two years with a two year right of renewal.

10. REGIONS

- 10.1 There will be ten regions throughout New Zealand.
- 10.2 Each region shall forward an annual report to the National Committee prior to the AGM.
- 10.3 Each region may have its own constitution which must be in harmony with the constitution of the College.

11. MEETINGS

- 11.1 The AGM of the College shall be held each year, and not more than 15 months after the previous AGM.
- 11.2 Any regional member may request the National Committee to hold a SGM, specifying the issues to be discussed.
- 11.3 National Committee meetings will be throughout the year as required, in the region in which the Board of Management is situated.
- 11.4 Board of Management meetings will be throughout the year as required.
- 11.5 **Notice of Meetings**
 - 11.5.1 A minimum of 14 days notice of all AGM and SGM shall be given in writing to each member.
 - 11.5.2 The notice shall specify time, date and location of the meeting and specify the reason for calling the meeting.

12. QUORUM

- 12.1 The quorum for any meeting of the National Committee shall be fifty percent of its members. Teleconference may be used to hold these meetings.
- 12.2 The quorum for any meeting of the Board of Management is four.
- 12.3 The quorum for an AGM or SGM shall be all National Committee regional representatives or their designated proxy.

13. DECISION MAKING

- 13.1 Decisions at the National Committee meetings shall be made by consensus. Voting shall take place when consensus is not possible on the basis of one vote per region, one vote per consumer (not on issues concerning the midwifery profession) and one vote per Board of Management.
- 13.2 Decisions at AGMs and SGMs is by consensus. Voting shall take place when consensus is not possible and shall be by postal ballot to all members.

14. CONTROL OF NATIONAL FUNDS

- 14.1 The National Committee makes decisions regarding use and investment of national funds.
- 14.2 The College through its finance co-ordinator shall keep records of its accounts.
- 14.3 All funds received by or on behalf of the College shall be paid into the College's bank account.
- 14.4 The College's bank account shall be operated by the finance co-ordinator and one other signatory from the Board of Management. These signatories are authorised to sign all cheques and withdrawal slips drawn on the College's account.
- 14.5 **Capitation**
 - 14.5.1 Finance will be obtained on a per capita basis as determined at the AGM or SGM. This amount to be sent from the regions at a date set by the National Committee.
- 14.6 Members from the College shall be excluded from personal liability in respect of the financial commitment of the College which shall be guaranteed solely by the College's assets.
- 14.7 The National Committee of the College shall not be responsible for debts incurred by any region.

15. SEAL

- 15.1 The Common Seal of the College shall be kept in the custody of the Board of Management's finance co-ordinator.
- 15.2 The Common Seal shall be affixed to such documents as the National Committee decides.

16. CONFERENCE

The College will hold a conference every two years.

17. ALTERATION OF RULES

- 17.1 The rules of the College may be altered, added to or rescinded on by a resolution at an AGM or SGM of the College.
- 17.2 Any proposed change shall be included in the notification calling the meeting.
- 17.3 The region proposing the change shall submit a copy in writing to the Board of Management not less than 21 days prior to the General Meeting.

18. WINDING UP

- 18.1 On the winding up or dissolution of the College, the surplus of assets of the College after payment of all liabilities and expenses shall be distributed in such a manner as the College or National Committee shall decide, provided that no portion of such assets or surplus funds shall be distributed to any individual member of the College.